

Setting SMART Goals

Directions: Work with a partner to determine if the goals listed meet the SMART goals criteria. Revise the goals to meet the criteria, as needed. Review the two examples and then get started.

Example 1: Students will attend 90 percent or more of summer program days.

Revised: A majority (80 percent) of registered students will attend 90 percent or more of summer program days, as measured by daily attendance records.

Example 2: By the end of the summer program, students will increase their reading level.

Revised: By the end of our summer program, 80 percent of regularly attending students will improve their reading by half a grade level, as measured by the pre- and post-program tests.

1. Feedback from stakeholders will be used in all phases of program design and implementation.

☐ Specific ☐ Measurable ☐ Achievable ☐ Realistic ☐ Time Bound

Revised goal:

2. Staff will understand how to link content to Summer Learning activities and how to build strong connections with community resources.

☐ Specific ☐ Measurable ☐ Achievable ☐ Realistic ☐ Time Bound

Revised goal:

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3. Staff will be inspired to raise the bar in the program, taking it to the next level of quality.

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Revised goal:

4. All students (100 percent) will achieve a passing score on a reading assessment.

☐ Specific ☐ Measurable ☐ Achievable ☐ Realistic ☐ Time Bound

Revised goal:
